



Performance Data Tables

Summary of Key Metrics	Unit	Scope	Comparatives		Third-party Assurance Over 2025 Figures	Targets				
			2024	2025		Baseline Year	Baseline Value	2030 Target Value	2030 Target (% +/-)	% 2025 / Base Year
GREENHOUSE GAS EMISSIONS										
Scope 1 GHG Emissions										
Scope 1	tCO ₂ e	Company-wide	454,602	406,367	✓					
Scope 1 Intensity	kg CO ₂ e / ADMT	Pulp mills	226	197	✓	2019	206	103	-50%	-4%
Scope 2 GHG Emissions										
Scope 2: location-based										
Scope 2: location-based			45,012	43,803	✓	2024	45,012	29,258	-35%	-3%
Scope 2: market-based										
Scope 2: market-based			91,737 ¹	99,432	✓					
Scope 3 GHG Emissions										
Total Scope 3										
Total Scope 3			2,268,142	2,173,047		2024	2,268,142	1,474,292	-35%	-4%
Category 1			309,306	295,783						
Category 2			51,617	63,597						
Category 3			65,036	65,741						
Category 4			91,390	100,648						
Category 9			168,536	131,575						
Category 10			921,306	893,760						
Category 12			660,952	621,942						
Biogenic GHG Emissions										
Biogenic combustion emissions: Scope 1⁴										
Biogenic combustion emissions: Scope 1 ⁴	tCO ₂	Company-wide	5,096,763 ²	5,245,288	✓					
Other GHG Emissions										
Stored Carbon										
Stored Carbon	tCO ₂ e	Mass Timber	34,000	30,500		2024	34,000	102,000	200%	-10%

¹ 2024 Scope 2 market-based emissions has been restated since prior year reporting due to a change in the emission factor used. Refer to the Key Methodologies section for further detail.

² 2024 Scope 1 biogenic emissions has been restated since prior year reporting due to a change in the emission factor used. Refer to the Key Methodologies section for further detail.

³ Scope 3 includes all material operations, including all production facilities (pulp mills, sawmills, mass timber).

⁴ Includes Biogenic Emissions from combustion. See page 36 for land management biogenic emissions and removals discussion.



Performance Data Tables *continued*

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			2024	2025		Baseline Year	Baseline Value	2030 Target Value	2030 Target (% +/-)	% 2025 / Base Year
ENERGY CONSUMPTION	MWh	Company-wide								
Renewable Sources			11,506,204	11,882,502						
Non-renewable Sources			2,349,291	2,135,417						
Total Energy Consumption from Fuels			13,855,495	14,017,919						
Electricity Purchased from Suppliers			149,838	165,811						
Total Gross Energy Consumption			14,005,333	14,183,731						
Electricity Sales			923,499	855,915						
Total Net Energy Consumption			13,081,834⁵	13,327,815	✓					
ENERGY MIX	%	Company-wide								
Renewable Sources			83%	85%	✓	2024	83%	90%	n/a	2%
Non-Renewable Sources			17%	15%						
ENERGY GENERATION	MWh	Company-wide								
Electricity generation through own power plants			2,251,620	2,166,043	✓					

⁵ 2024 Energy Consumption includes offsetting change in methodology and error, with immaterial net impact that did not necessitate a restatement. Refer to Key Methodologies section for further detail.



Performance Data Tables *continued*

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ENERGY CONSUMPTION	MWh	Pulp mills								
Renewable Sources			10,877,309	11,260,760						
Non-renewable Sources			2,193,586	1,984,456						
Total Energy Consumption from Fuels			13,070,895	13,245,217						
Electricity Purchased from Suppliers			34,427	48,241						
Total Gross Energy Consumption			13,105,322	13,293,458						
Electricity Sales			797,219	718,948						
Total Net Energy Consumption			12,308,103	12,574,510						
ENERGY MIX: PULP MILLS	%	Pulp mills								
Renewable Sources			83%	85%						
Non-Renewable Sources			17%	15%						
ENERGY GENERATION: PULP MILLS		Pulp mills								
Total Gross Energy Intensity	MWh/ADMT		7.26	7.25		2024	7.26	6.90	-5%	-0.25%
Electricity generation through own power plants	MWh		2,125,340	2,029,076						



Performance Data Tables *continued*

Summary of Key Metrics	Unit	Scope	Comparatives		Third-party Assurance Over 2025 Figures	Targets				
			2024	2025		Baseline Year	Baseline Value	2030 Target Value	2030 Target (% +/-)	% 2025 / Base Year
AIR EMISSIONS										
Total Non-GHG Air Emissions	tonnes	Pulp mills								
Sulfur Dioxide (SO ₂)			891	1,029						
Nitrogen Oxide (NO _x)			3,062	2,937						
Particulate Matter (PM)			697	605						
Air Emissions Intensity	kg/ADMT	Pulp mills								
Sulfur Dioxide (SO ₂)			0.49	0.56						
Nitrogen Oxide (NO _x)			1.70	1.60						
Particulate Matter (PM)			0.39	0.33						
WATER EMISSIONS										
	kg/ADMT	Pulp mills								
Absorbable Organic Halogens (AO _x)			0.06	0.06						
Biochemical Oxygen Demand (BOD)			0.26	0.27						
Chemical Oxygen Demand (COD)			10.46	10.08						
Total Suspended Solids (TSS)			0.86	0.85						
WATER										
Total Water	1,000 m³	Pulp mills								
Water Withdrawal			112,262	109,673						
Water Consumption			9,952	11,355						
Water Discharge			102,311	98,318						
Water Consumption in Areas of High Water Stress			1,864	2,782						
Water Intensity	m³/ADMT	Pulp mills								
Water Withdrawal			62.2	59.8	✓	2019	61.9	55.7	-10%	-3%
Water Consumption			5.5	6.2	✓					
Water Discharge			56.7	53.6	✓					



Performance Data Tables *continued*

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			2024	2025		Baseline Year	Baseline Value	2030 Target Value	2030 Target (% +/-)	% 2025 / Base Year
WASTE										
Total Waste Generated	tonnes	Company-wide	61,087	73,939	✓					
Non-hazardous Waste			60,744	73,567						
Recovered for Beneficial Reuse			16,608	20,367						
Other Diversion (Recycling, Incineration)			4,914	6,240						
Directed to Disposal (Landfill) ⁶			39,222	46,960						
Hazardous Waste			343	372						
Waste Intensity	kg/ADMT	Pulp mills								
Pulp Mill Process Waste to Landfill ⁶			16.6	16.6		2019	21.8	15.3	-30%	-24%
RESOURCE USE										
% Certified Fiber	%	Company-wide	68%	66%	✓	2019	61%	75%		5%
Chemical Utilization Rate	kg/ADMT	Pulp mills	141	135		2024	141	134	-5%	-4%
Fiber Utilization Rate	m ³ /ADMT	Pulp mills	5.17	5.24		2024	5.17	4.91	-5%	1%

⁶ In 2025, Mercer increased the comprehensiveness of waste types tracked to include other waste beyond process waste (ash, recaust, and lime). 2024 waste directed to landfill of 39,222 tonnes includes 29,997 tonnes of process waste sent to landfill as reported in prior year. 2025 process waste sent to landfill is 30,537 tonnes.



Performance Data Tables *continued*

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			2024	2025		Baseline Year	Baseline Value	2030 Target Value	2030 Target (% +/-)	% 2025 / Base Year
SOCIAL										
Workforce	%	Company-wide								
Employees covered by a collective bargaining agreement			47%	47%						
Employees covered by collective bargaining agreement or works council			n/a	73%						
Women hired			20%	21%						
Women in the workplace			18%	18%						
Women in top management			24%	23%						
Engagement survey response rate			60%	67%		2023	54%	80%	n/a	13%
Inclusion index score percentile	Percentile		22	20		2024	22	60	n/a	-9%
Employee turnover	%		n/a	12.5%						
Safety										
		Company-wide								
TRIR	# of incidents x 200,000 hours / total hours worked		2.76	2.63	✓	2019	2.80	<1.7	-39%	-6%
Employee fatalities	# of incidents		0	0						
Contractor fatalities	# of incidents		0	1						
SELECT PRODUCTION METRICS										
Pulp	'000 ADMTs	Pulp mills	1,804.3 ⁷	1,834.7	✓					

⁷ 2024 production does not include the 50% joint venture interest in the Cariboo Pulp & Paper Company ("CPP") that Mercer disposed of in March 2024.