



Who we are. Mercer Peace River Pulp is an integral part of the Canadian forest products industry, providing the northwest Alberta region with approximately 300 jobs while sustainably managing the forests. A career at Mercer Peace River offers an opportunity for growth, meaningful work, and a collaborative learning environment. Throughout your career, you will be supported by a team of skilled professionals and provided a self-motivating environment to make your goals achievable. **At Mercer: One Team - One Goal.**

What we believe. We believe that a culture of diversity and inclusion is critical in making the best decisions for our people and achieving sustainable business success. Together, we encourage, support, and celebrate the diverse voices of our team members. We strive to provide an inclusive culture by fostering an environment of mutual respect and fairness and providing opportunities to contribute and grow.

Our Acknowledgment. We recognize and honor the traditional lands and territories of the Indigenous peoples who have cared for these lands since the time immemorial. We are situated on Treaty 8 territory, which is also the historic regional homeland of the Metis, including the Peace River Territory, the Lesser Slave Lake Territory, and the Lower Athabasca Territory.

We acknowledge and respect the rich histories, languages, and diverse cultures of the First Nations, Metis and all Indigenous peoples who have been stewards of this land. We express our gratitude for their enduring contributions, which continue to strengthen and enrich our communities today.

The role. We are seeking a full-time, permanent Rail Operations Technician to join our Production Department. Chemical unloading and rail car shunting plays a vital role at MPR, ensuring the safe and efficient unloading of chemicals for the production department. This position is also responsible for managing the movement of boxcars within the warehouse and switching yard. This position works 12 hour shifts of 4 days on followed by 4 days off.

Role and Responsibilities:

- Maintain a safe work environment, responding to concerns in a responsive, and professional manner
- Ability to follow & abide by all safety precautions, government regulations and company policies and procedures related to the safe operation of the department
- Railyard and warehouse walkthroughs, verifying car numbers, completing visual railcar inspections, sufficient brakes checks, ensuring railcars are safe for movements
- Completion of daily paperwork & logs including railyard inventory, switch lists, daily log sheets, work orders, shift start sheets, safety sheets, railcar inspection reports, and daily chemical inventory
- Communication with warehouse operator to verify full cars, movements in and out of the warehouse and determining daily switchlist
- Snow removal from around man doors, railway overhead door access points, chemical contaminants, railway switches, crossings and tracks
- Switch and sort inbound boxcars in the railyard and warehouse to designated track
- Switch and sort full chemical railcars to appropriate track outside Chemical Preparation
- Light rail maintenance as well as track inspections
- Hooking/unhooking of Talc, 93% Sulfuric Acid, 50% Sodium Chlorate, 50% Caustic Soda, and Methanol as required
- Unloading of Talc, 93% Sulfuric Acid, 50% Sodium Chlorate, 50% Caustic Soda, and Methanol as required
- Verify chemical inventories are correct, ensure all chemical cars are received, signed off and emailed to the Rail Operations Lead
- Additional duties as required

Qualifications and Experience

- High School Diploma or Equivalent
- 4th Class Power Engineering Certificate or post-secondary education in a Chemical field would be considered an asset
- Railcar Mover Operator and Track Inspections Level II would be an asset
- Train conductor/engineer experience or rail maintenance experience would be an asset, but not mandatory
- Proven safety conscious individual
- Strong team player, interpersonal and communication skills with the ability to work with diverse groups
- General understanding of regulations and workforce legalities
- Ability to lift and carry 50-75lbs for short distances
- Strong time management, organizational and decision making skills
- Able to work in all weather conditions (+/- 40 degrees)
- Self-driven, innovative and safety conscious individual
- Excellent problem solving, troubleshooting and analytical skills
- Enjoy working with tools, equipment, instruments and machinery
- Fork truck, skid steer or farm/heavy equipment operation experience is considered an asset
- Google Suite of Applications and Microsoft Excel experience is considered an asset

Featured Benefits of Working with Us

- We offer our full-time team members a **comprehensive benefit plan**, as well as a Defined Benefit Pension Plan with company-matched RRSP and Flexible Pension Plan options. We also offer an employee assistance program, life insurance, short and long-term disability.
- Compensation is based on experience, qualifications and competency, with a starting hourly rate of \$34.69 plus 5% ARP
- You will start with **three weeks** (120 hours) of annual vacation, prorated based on your start date.

Application Process: Submit your resume, **including** copies of your **High School diploma** and any other educational qualifications, to our HR Dep't via email: career.mpr@mercerint.com by **August 11, 2025**, quoting competition number **CN 2539**.

We are an Equal Opportunity Employer