

## Environmental Policy

### Values

Mercer is committed to responsible environmental stewardship, transparency and accessibility for our stakeholders. Our efforts to protect and sustain our resources, and the ecosystems they exist within, are critical to the long-term existence not only of Mercer's business but of our industry.

We are committed to further enhancing our performance through strategic development and continuous improvement. Our core values and principles guide our policies and strategic decisions, demonstrating that we are a company that recognizes the need to achieve excellence in both the environmental and social arenas as well as in the financial.

### Policy

Through our Environmental, Health and Safety Committee, Mercer proudly sets forth its Environmental Policy.

- We will employ processes and procedures in our everyday operations that minimize environmental impact and comply with, and where possible exceed, regulatory and legal requirements pertaining to air, land and water. Should circumstances arise where the environment is at risk, alleviation of such risks will take priority over production.
- We will conserve, reduce and recycle resources required for the production of our bio-products for optimal use of energy and raw materials and disposition of waste.
- We will protect the environment by reducing air and water emissions and waste to prevent pollution.
- We will mitigate climate change by reducing our GHG emissions from our operations and supply chain.
- We will manage our forests to maintain and enhance biodiversity and forest ecosystem services.
- We will benchmark our performance with our industry peers and ensure our environmental performance is among the best in the world.



- Our environmental policies will be clearly communicated and adhered to throughout the Company, and accountability will be assigned to management of applicable departments and functions.
- Measurable goals will be set in support of Mercer's environmental policy, with continuous improvement as the guiding principle, and we will assess our performance annually.
- We will work with our suppliers and partners to achieve and maintain certified forest management systems in each country where we operate.
- We expect our suppliers to adhere to the same strict environmental policies, and we will work together with them to improve their environmental performance.
- We will engage in proactive dialogues with the communities where we operate to ensure transparency and that environmental and social concerns of these communities are addressed. We will also recognize and respect the unique cultural values that define the international stage on which we do business.
- We will maintain our certification to environmental management systems for all our operations.
- We will maintain an open dialogue with our stakeholders (Employees, customers, suppliers, shareholders, Board of Directors and communities in which we operate) to address concerns and identify opportunities to improve existing practices, processes and protocols.
- We will regularly communicate our environmental performance to our Board of Directors, shareholders, employees, customers and other interested stakeholders.

## **Mercer Board of Directors**

**Effective Date: October 24, 2022**

