

Environmental Policy

Our Value: Be Sustainable

Mercer International Inc. and its subsidiaries (“Mercer”) is committed to responsible environmental stewardship, transparency and accessibility for our stakeholders. Our efforts to protect and sustain our resources, and the ecosystems they exist within, are critical to the long-term existence not only of Mercer’s business but of our industry.

We are committed to further enhancing our performance through strategic development and continuous improvement. Our core values and principles guide our policies and strategic decisions, reflecting our goal of achieving excellence in environmental, social and economic sustainability.

Scope

This Environmental Policy (the “Policy”) applies globally to all Mercer operations.

Governance and Responsibilities

This Policy is overseen by the Environmental, Health and Safety Committee of our board of directors (the “Board”). Mercer’s Chief Sustainability Officer is responsible for the implementation, management and monitoring of adherence to this Policy.

Policy

Mercer, together with its Environmental, Health and Safety Committee, sets forth our Environmental Policy as follows:

- We seek to employ processes and procedures in our everyday operations that minimize environmental impact and comply with, and where possible exceed, regulatory and legal requirements pertaining to air, land and water. Should circumstances arise where the environment is at risk, alleviation of such risks will take priority over production.



- We strive to protect the environment by reducing air and water emissions and waste to landfill.
- We are committed to comprehensive water risk management. This involves monitoring, assessing and mitigating water-related risks with the goal of sustainable water use.
- We are committed to identifying, monitoring and addressing sustainability-related and industry-relevant business risks, including measures to adapt to climate change and biodiversity loss.
- We actively work towards mitigating climate change by aiming to reduce our GHG emissions from our operations and value chain.
- We strive to minimize energy consumption while maximizing our share of energy from self-generated renewable sources.
- We aim to conserve, reduce and recycle resources required for the production of our bioproducts to optimize energy and raw material utilization.
- We are committed to seek sustainable product design and advancing the circular bioeconomy. We will seek to prioritize full utilization of raw material inputs to produce long-lived, renewable, biodegradable and low-carbon forest products. Material reuse, recycling and green energy recovery are key aspects of our sustainable approach.
- We are committed to seek sustainable forest management and maintaining third-party forest certifications to safeguard biodiversity and forest ecosystem services. Mercer conforms to the PEFC™, SFI® and FSC® Chain of Custody standard requirements as well as the SFI® Forest Management standard and Fiber Sourcing standard.
- We aim to advance the substitution of fossil fuel-based products with innovative biomaterials and low-carbon products through research and development and collaborative partnerships.

Governance of Environmental Matters

- We maintain environmental management system certifications which assist in the prevention and mitigation of environmental incidents.



- We aim to have our environmental policies clearly communicated and adhered to throughout the Company, and accountability is assigned to management of applicable departments and functions.
- We set measurable goals to support this Policy, with continuous improvement as the guiding principle, and we will assess our performance annually.
- We benchmark our performance with our industry peers and strive to achieve industry-leading environmental performance.
- We aim to work with suppliers and partners to achieve and maintain third-party forest certifications (such as SFI, PEFC and FSC) in each country where we operate.
- We expect our suppliers to adhere to the same strict environmental policies, and we work with them to improve their environmental performance.
- We strive to engage in proactive dialogues with the communities where we operate to ensure transparency, seeking to address community-based environmental and social concerns. We recognize and respect the unique cultural values that shape the international stage in which we operate.
- We strive to maintain regular open dialogue with our stakeholders (employees, customers, suppliers, shareholders, the Board and communities in which we operate) with the goal of addressing concerns, communicating progress and identifying opportunities to improve existing practices, processes and protocols.

Review Process

This Policy is to be reviewed at least on an annual basis by the Environmental, Health and Safety Committee of the Board.

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Environmental, Health and Safety Committee of the Mercer Board of Directors

Effective Date: July 30, 2025

