

# Performance Data Tables

			Comparatives			Targets				
Summary of Key Metrics	Unit	Scope	2023	2024	Third-party Assurance Over 2024 Figures	Baseline Year	Baseline Value	2030 Target Value	2030 Target (% +/-)	% 2024 / Base Year
GHG Emissions										
Scope 1	tCO <sub>2</sub> e	Company-wide <sup>1</sup>	433,372	454,602	✓	-	-	-	-	-
Scope 1 intensity	kg CO <sub>2</sub> e / ADMT	Pulp mills	238	226	✓	2019	206	103	-50%	10%
Biogenic emissions – Scope 1	tCO <sub>2</sub>	Company-wide <sup>1</sup>	4,863,904	4,811,226	✓	-	-	-	-	-
Scope 2 (location-based)	tCO <sub>2</sub> e	Company-wide	46,176 <sup>2</sup>	45,012	✓	2024	45,012	15,754	-35%	n/a
Scope 2 (market-based)	tCO <sub>2</sub> e	Company-wide	46,571 <sup>2</sup>	45,106	-	-	-	-	-	-
Scope 3	tCO <sub>2</sub> e	Pulp mills Sawmills	2,678,480 <sup>3</sup>	2,268,142	✓	2024	2,268,142	793,850	-35%	n/a
Category 1	tCO <sub>2</sub> e		319,843	309,306	-	-	-	-	-	-
Category 2	tCO <sub>2</sub> e		88,806	51,617	-	-	-	-	-	-
Category 3	tCO <sub>2</sub> e		67,862	65,036	-	-	-	-	-	-
Category 4	tCO <sub>2</sub> e		102,322	91,390	-	-	-	-	-	-
Category 9	tCO <sub>2</sub> e		194,915	168,536	-	-	-	-	-	-
Category 10	tCO <sub>2</sub> e		1,159,508 <sup>3</sup>	921,306	-	-	-	-	-	-
Category 12	tCO <sub>2</sub> e		745,224 <sup>3</sup>	660,952	-	-	-	-	-	-
Stored carbon	tCO <sub>2</sub> e	Mass timber	n/a	34,000	-	2024	34,000	102,000	200% growth	n/a
Energy Consumption: Company-wide										
Energy Consumption from Fuels	MWh	Company-wide	n/a	13,855,495	-	-	-	-	-	-
From Renewable Sources	MWh		n/a	11,506,204	-	-	-	-	-	-
	%		n/a	83%	✓	2024	83%	90%	-	n/a
From Non-Renewable Sources	MWh		n/a	2,349,291	-	-	-	-	-	-
	%		n/a	17%	-	-	-	-	-	-
Electricity purchased from suppliers	MWh		n/a	149,838	-	-	-	-	-	-
Gross Energy Consumption	MWh		n/a	14,005,333	-	-	-	-	-	-
Electricity sales	MWh		n/a	923,499	-	-	-	-	-	-
Net Energy Consumption	MWh		n/a	13,081,834	✓	-	-	-	-	-

<sup>1</sup> Only 2024 scope 1 is company-wide. Refer to GHG emissions methodology below for further details.

<sup>2</sup> 2023 scope 2 emissions has been restated since prior year reporting due to a methodology change. Refer to the Key Methodologies section for further detail.

<sup>3</sup> Fiscal year 2023 scope 3 emissions category 10 and 12 has been restated due to calculation errors identified. For further information, refer to Mercer's GRI Content Index, GRI 2-4 Restatements of information.

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Electricity generation through own power plants	MWh	Company-wide	n/a	2,251,620	✓	-	-	-	-	-
Energy Consumption: Pulp Mill Segment¹										
Energy Consumption from Fuels	MWh	Pulp mills	12,680,712	13,070,895	-	-	-	-	-	-
From Renewable Sources	MWh		10,448,126	10,877,309	-	-	-	-	-	-
	%		82%	83%	-	-	-	-	-	-
From Non-Renewable Sources	MWh		2,232,585	2,193,585	-	-	-	-	-	-
	%		18%	17%	-	-	-	-	-	-
Electricity purchased from suppliers	MWh		40,753	34,427	-	-	-	-	-	-
Gross Energy Consumption	MWh		12,721,465	13,105,322	-	-	-	-	-	-
Electricity sales	MWh		832,587	797,219	-	-	-	-	-	-
Net Energy Consumption	MWh		11,888,878	12,308,103	-	-	-	-	-	-
Total Gross Energy Intensity	MWh/ADMT	Pulp mills	7.0	7.3	-	2024	7.3	6.9	-5%	n/a
Electricity generation through own power plants	MWh	Pulp mills	2,141,972	2,125,340	-	-	-	-	-	-
Air Emissions										
SO₂	kg/ADMT	Pulp mills	0.48	0.49	✓	-	-	-	-	-
NOₓ	kg/ADMT		1.71	1.70	✓	-	-	-	-	-
Particulate	kg/ADMT		0.37	0.39	✓	-	-	-	-	-
Effluent Emissions										
AOₓ	kg/ADMT	Pulp mills	0.056	0.062	✓	-	-	-	-	-
BOD	kg/ADMT		0.21	0.26	✓	-	-	-	-	-
COD	kg/ADMT		10.14	10.46	✓	-	-	-	-	-
TSS	kg/ADMT		0.75	0.86	✓	-	-	-	-	-

<sup>1</sup> 2023 energy consumption figures have been restated since prior year reporting due to a change in methodology. Refer to the Key Methodologies section for further detail.

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Water										
Water withdrawal	1,000 m³	Pulp mills	107,748	112,262	-	-	-	-	-	-
	m³ / ADMT		59.1	62.2	✓	2019	61.9	55.7	-10%	1%
Water consumption	1,000 m³		10,855	9,952	-	-	-	-	-	-
Water consumption in areas of high water stress	1,000 m³		1,833	1,864	-	-	-	-	-	-
Treated effluent discharge	1,000 m³		72,383	72,985	-	-	-	-	-	-
	m³ / ADMT		39.7	40.5	✓	-	-	-	-	-
Total water discharge	1,000 m³		96,894	102,311	-	-	-	-	-	-
Waste										
Waste to landfill	tonnes	Pulp mills	36,948	29,997	-	-	-	-	-	-
	kg/ADMT		20.3	16.6	✓	2019	21.8	15.3	-30%	-24%
Resource Use										
Certified Fiber	%	Company-wide	69%	68%	✓	-	-	75%	-	-
Chemical utilization rate	kg/ADMT	Pulp mills	n/a	141	-	2024	141	134	-5%	n/a
Fiber utilization rate	m³/ADMT	Pulp mills	n/a	5.17	-	2024	5.17	4.91	-5%	n/a

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Social										
Employees covered by a collective bargaining agreement	%	Company-wide	n/a	47%	-	-	-	-	-	-
Women hired	%		18%	20%	-	-	-	-	-	-
Women in the workplace	%		17%	18%	✓	-	-	-	-	-
Women in top management	%		26%	24%	-	-	-	-	-	-
Inclusion index score	Percentile		11	22	-	-	-	60	-	-
Engagement survey response rate	%		54%	60%	-	-	-	80%	-	-
TRIR	# of incidents x 200,000 hours / total hours worked		3.68	2.76	✓	-	-	<1.7	-	-
Employee fatalities	# incidents		0	0	-	-	-	-	-	-
Contractor fatalities	# incidents		0	0	-	-	-	-	-	-
Severity	# of lost work days x by 200,000 / # of hours worked		68.3	60.6	-	-	-	-	-	-
Select Production Metrics										
Pulp production	'000 ADMTs	Pulp mills <sup>1</sup>	1,821.9	1,804.3	✓	-	-	-	-	-

<sup>1</sup> Pulp production figures do not include production amounts from our 50% joint venture interest in the Cariboo Pulp & Paper Company ("CPP") disposed of on March 1, 2024. For production figures including CPP, refer to Mercer's annual report on Form 10-K.